JASPER DEUTSCHER VEREIN, INC. BY-LAWS (GERMAN CLUB)

THE BY-LAWS OF THIS CORPORATION SHALL READ AS FOLLOWS:

- NAME The name of the Corporation shall be: JASPER DEUTSCHER VEREIN, INC. P. O. Box 15, Jasper, Indiana 47547-0015
- 2. <u>PURPOSE</u> To promote, preserve and celebrate our proud German Heritage, in Jasper and surrounding area. The Club is intended to be primarily Social and Not-For-Profit.
- 3. MEMBERSHIP AND DUES –

All Deutscher Verein members will also be members of Sister Cities of Jasper, Inc. The Deutscher Verein organization will collect dues for both Corporations. Current dues are \$20.00 per couple; \$10.00 per individual. Of the \$10.00, \$1.00 will be paid to the Deutscher Verein Endowment; \$.50 to Sister Cities; \$8.50 will be retained for operating expenses.

There will be no limit to the number of members. Dues will be set annually by the Board of Directors, and are to be paid in January of each year. Term of membership shall be for one calendar year; January 1 through December 31. Anyone may become a member regardless of where he resides. All members of the Corporation shall have equal rights, privileges and obligations. Any member not paying dues by December 1st of each current year will forfeit membership and be removed from the membership list.

- 4. <u>EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS</u> All business of the JASPER DEUTSCHER VEREIN shall be conducted by the Executive Committee consisting of its officers, i.e., President, Vice President, Secretary, Treasurer, and the three (3) or more at large Board of Directors. At least one of the Board members shall be an officer or Board member of Sister Cities of Jasper, Inc. Only residents of Dubois County shall be members of the Executive Committee. The full Board shall consist of the Executive Committee and the current At Large Board Members.
 - 4.1 BUDGET Budgets will be presented and approved at the annual January meeting.
 - 4.2 LIMIT ON EXPENDITURE Expenditures in excess of five hundred dollars (\$500.00) or more must be approved by the Board unless authorized within the Corporation's approved operating budget.
 - 4.3 COMMITTEES The Board or Executive Committee can create such ad hoc or standing committees as may be in the best interest of the Corporation.
- 5. <u>OFFICERS AND THEIR DUTIES</u> The Officers of the Corporation shall consist of a President, Vice-President, Secretary and Treasurer, whose duties shall be as follows:
 - 5.1 The President shall preside at all meetings, execute the policies of the Board, oversee functions of the Board, call such Special Meetings of the members or of the Board as considered necessary, create such committees as

necessary and appoint chair people thereto. The President will also serve as Chief Executive Officer and Chairman of the Board, and shall also propose an annual budget to be approved by the Board and Members; once approved, oversee compliance to it.

When the President's term expires, the President shall continue as a member of the Board for a period of one year and after that shall be eligible to be elected to any office. The President shall also serve as ex-officio member of all committees except the nominating committee.

- 5.2 The Vice-President shall serve in all capacities, in the President's absence or inability to serve, and assist the President when requested to do so. The Vice-President shall be responsible for the program at the monthly meetings.
- 5.3 The Secretary shall take and preserve the minutes of each meeting and maintain records of all Corporation activities. The Secretary shall also distribute such minutes to the local media, and maintain archives of the Corporation.
- 5.4 The Treasurer shall:
 - 5.4.1 Be responsible for safe keeping of funds in a local bank known and approved by the Board.
 - 5.4.2 Issue receipts when requested or when deemed necessary.
 - 5.4.3 Collect, account for, and make timely deposits of all funds and make disbursements as needed and authorized in a timely manner.
 - 5.4.4 File timely tax returns and all other governmental filings required to maintain corporate status.
 - 5.4.5 Serve as the membership chairman, maintain the list of members with mailing address and collect the annual dues.
- 6. <u>ELECTION OF OFFICERS AND DIRECTORS</u> Officers and Directors to serve on the Board shall be elected at the annual January meeting or at such other meeting as may be directed by the Nominating Committee. The Executive Committee shall serve as the Nominating Committee with the President presiding over the Committee. The Membership will be furnished with a slate of Officers to be voted on at least one (1) week before the election. Nominations may also be made from the floor at the election meeting. Officer election will occur in uneven years; Board of Directors in even years.

Term of Office shall be for two (2) years for both officers and directors from January 1st through December 31st or until successors are elected or appointed. There is no limit to consecutive terms anyone may serve, as long as duly elected by members. Any Officer or Board Member unable or unwilling to serve may resign with written notice to the Board of Directors.

Any vacancy in any Office may be filled by appointment by the current Board, until the next scheduled election.

7. <u>FISCAL YEAR</u> – The books of the Corporation shall be kept on the basis of a fiscal year January 1st through December 31st. The Corporation will operate as a 501-C-4, Federal Tax I.D. 35-1581021. The annual meeting will be the January meeting of each year.

8, MEETINGS –

- 8.1 The Corporation shall have regular meetings on the third (3rd) Thursday of each month. The President may reschedule a different date for any meeting. Each member may have one or more guests at any meeting. Any cost per guest shall be assumed by the host member. 10% of the current membership shall constitute a quorum for the transaction of business at a meeting of members, 50% will constitute a quorum of the current Board to do the same.
- 8.2 Special meetings of members of the Corporation for any purpose or purposes may be called by the President or by the Board of Directors or upon a written demand, signed, dated and delivered to the Secretary of the Corporation by at least 10% of the members of the Corporation and describing the purpose for which meeting will be held.
- 8.3 Specials meetings of the Board of Directors may be called at any time by the Chairman of the Board, President, or upon written request of at least 20% of the number of Directors then in office.
- 9. <u>SCHOLARSHIPS</u> The Corporation <u>may</u> award scholarships to the youth in Dubois County to further their education in German. A Scholarship Committee will be appointed by the Board and annual awards will be determined solely by the Scholarship Committee with the Board approving the total dollars awarded.
- 10. <u>ENDOWMENT</u> The Corporation may maintain an endowment for charitable gifts to be made through the Dubois County Community Foundation for the purpose of preserving our German Heritage for perpetuity. The Board will determine any awards to be made from available funds, from the endowment, on an annual basis.
- 11. <u>COOPERATION AND COORDINATION</u> The Corporation may actively support other organizations that promote various aspects of our German Heritage, such as, but not limited to, Strassenfest, Sister Cities, School German Clubs, ROJAC, Dubois County Museum, etc.
- 12. <u>COMMUNICATION</u> The Corporation will publish a newsletter to be sent to each member and will serve as the main communication to membership, including informing members of current dues. The Corporation will also maintain a site on the world wide web for everyone to view the Corporation's information and events.
- 13. <u>AMENDMENTS</u> These By-Laws may be amended at any time by a majority vote of the members present at any regular meeting at which there is a quorum present, and with the prior approval by the Board of Directors. Due notice of any proposed amendment shall be given by the Secretary prior to the meeting at which it is submitted to the membership.

Adopted: November 19, 1992 Amended: November 18, 2010

Amended: January 21, 2016 – (removed 21 year age restriction to membership)